

AFB/PPRC.15/19 25 September 2014

Adaptation Fund Board Project and Programme Review Committee Fifteenth Meeting Bonn, Germany, 7-8 October 2014

Agenda Item 6 o)

**PROPOSAL FOR CABO VERDE** 

## Background

1. At its twenty-second meeting, the Adaptation Fund Board secretariat (the secretariat) had prepared document AFB/B.22/6 which outlined the possible elements and options for a phased Programme to Support Readiness for Direct Access to Climate Finance for National and Regional Implementing Entities and presented a framework and budget for a first phase of the Programme. Following a discussion of the document, the Board <u>decided</u> to:

- (a) Approve Phase I of the Readiness Programme as detailed in document AFB/B.22/6, on the basis that it would follow performance-based funding principles;
- (b) Take note of the options provided by the secretariat on a programme to support readiness for direct access to climate finance for national and regional implementing entities;
- (c) Request the secretariat to submit to the Board intersessionally between the twentysecond and twenty-third meetings, execution arrangements, criteria/eligibility criteria to allocate the funds to the accredited implementing entities for specific activities, as well as a timeline of activities, with a view to start implementing the programme before the twenty-third Board meeting; and
- (d) Approve an increase in the Administrative Budget of the Board, secretariat and trustee for FY2014 of US\$ 467,000 for the programme described in AFB/B.22/6, and authorize the trustee to transfer such amount to the secretariat and request the trustee to set aside the balance amount of US\$ 503,000 from the Adaptation Fund Trust Fund resources for subsequent commitment and transfer at the instruction of the Board.

## (Decision B.22/24)

2. As part of the Readiness Programme for Climate Finance, eligible countries were given the opportunity to submit applications for grant to receive support for accreditation through a selected number of National Implementing Entities (NIEs). The types of eligible support included but were not limited to (i) identifying potential NIE candidates and/or (ii) preparing an application for NIE candidates to be submitted to the Accreditation Panel and/or (iii) continuous support during the application process. It is expected that that peer support will effectively help build national capacity and sustainability.

3. Eligible NIEs were those entities that had tangible achievements with the Fund. The selection was based on the entity's experience with the Adaptation Fund, including in project preparation and implementation, and in supporting other countries at different stages of their application processes. Eligible NIEs were the ones fulfilling all of the following criteria, as at the time of the twenty-third Board meeting:

- Have been accredited by the Board,
- Have an Adaptation Fund project or programme under implementation, hence demonstrating effective compliance with the AF fiduciary standards, and
- Have experience advising, participating in, or organizing support to other NIE candidates.

4. Therefore, only five NIEs were eligible, i.e. the *Centre de Suivi Ecologique* (CSE, Senegal), the Planning Institute of Jamaica (PIOJ, Jamaica), the *Agencia Nacional de Investigacion e Innovacion* (ANII, Uruguay), the *Unidad para el Cambio Rural* (UCAR, Argentina) and the Ministry of Natural Resources of Rwanda (MINIRENA, Rwanda).

5. Following a call for submission of applications undertaken intersessionally, the secretariat had received four applications from two NIEs, to support four countries.

6. The present document introduces the application submitted by the *Centre de Suivi Ecologique* (CSE), on behalf of the government of Cabo Verde. It includes a request for funding of US\$47,449 outlining the activities to be undertaken by the NIE to support the accreditation process in Cabo Verde. The secretariat had reviewed the application and provided its comments to the applicant for further clarification. The applicant had submitted a revised version of the proposal, taking into account the secretariat's comments. The secretariat's review and the proposal are available in the next sections of this document.



## Screening of Application for a Grant to support NIE accreditation

Requesting Country/ies: Cabo Verde Supporting NIE: Centre de Suivi Ecologique

Screening questions	Please select from dropdown menu below		Initial assessment
Has this application been endorsed by the Designated Authority of the country?	1	0. No 1. Yes	Endorsement letter signed by DA
Is the timeframe of activity adequate?	0	0. No 1. Yes	3 months seems ambitious to have an application submitted; 1 or 2 months could be added as a buffer
What is the level of experience participating in, organizing support to, or advising other NIE candidates?	2	1. Low 2. Substantial	CSE has provided a wide range of support to countries seeking accreditation as well as to accredited NIEs developing projects
Are the proposed activities to support NIE accreditation adequate?	3	1. Not Adequate 2. Somewhat Adequate 3. Adequate	
Based on the proposed activities, is the requested budget reasonable?	3	1. Not Reasonable 2. Somewhat Reasonable 3. Reasonable	It is unclear what costs consist of workshop & logistics (renting venue, refreshments?); is the rest consultant fees? CSE staff cost? Office supplies/printing? It would also be useful to have an estimate of translation costs as that could be reported on as co-funding.

#### SECRETARIAT'S COMMENTS

- (i) Please clarify if an NIE candidate has already been selected for Cabo Verde. if yes, activity 1, i.e. the selection process should be removed and the timeframe and budget should be adjusted accordingly;
- (ii) Please revise the suggested timeframe, to add 1 or 2 months as a buffer;
- (iii) Please clarify the sentence under activity 4 "and filling gaps", since it would be hard for CSE to fill in the gaps. Those could be identified through CSE support, however it is the responsibility of the entity itself to address any gaps identified; CSE may be able to assist in developing a work plan with a time frame to address the gaps;
- (iv) Please provide a separate budget table to link with the budget notes and breaking down the costs, i.e. staff travel costs, consultant fees, communications, breakdown of workshop costs (renting venue, catering, facilitator fees...), CSE staff fees, etc.

#### NIE RESPONSE TO THE SECRETARIAT'S COMMENTS

(i) Please clarify if an NIE candidate has already been selected for Cabo Verde. if yes, activity 1, i.e. the selection process should be removed and the timeframe and budget should be adjusted accordingly;

*R*: As indicated in the endorsement letter, there are 2 institutions having SHOWN their interest at the time the document was produced: "National Institute of Land Management" and "National engineering Lab". No evidence these are the most suitable ones, and no certainty there will no more candidates by the time the readiness programme starts.

(ii) Please revise the suggested timeframe, to add 1 or 2 months as a buffer; *R: This is done* 

(iii) Please clarify the sentence under activity 4 "and filling gaps", since it would be hard for CSE to fill in the gaps. Those could be identified through CSE support, however it is the responsibility of the entity itself to address any gaps identified; CSE may be able to assist in developing a work plan with a time frame to address the gaps;

*R*: It is just an activity part of the application process. It is not the CSE who will fill the gaps, but the CSE will provide a backstopping to the NIE candidate who will be working on it.

(iv) Please provide a separate budget table to link with the budget notes and breaking down the costs, i.e. staff travel costs, consultant fees, communications, breakdown of workshop costs (renting venue, catering, facilitator fees...), CSE staff fees, etc. *R:* See attached



## Application for a Grant to support NIE accreditation

Submission Date: 12 August 2014

Adaptation Fund Grant ID: Country/ies: Cape Verde Implementing Entity: NIE (Centre de Suivi Ecologique)

## A. Timeframe of Activity

Start date of activity	November 2014
Completion date of activity	March 2015

# B. Experience participating in, organizing support to, or advising other NIE candidates

The CSE has been repeatedly invited by various actors (Development Agencies, CSOs, Project and Programmes, UN Agencies) to share its experience and to support other NIE candidates in assessing their readiness and/or to prepare and submit their application for the accreditation by the AF.

Year	Type of support provided	Outcome of the support	Country/institution supported
2012	Technical Support to Department of Finance for Assessment of Institutional Capacity and Readiness for the Adaptation Fund's NIE Accreditation	Documentation collected and reviewed, strengths and weaknesses of the DOF identified, as well as the remedial actions to be undertaken.	Philippines / Department of Finance (DOF)
2013	Facilitating accreditation of a National Implementing Entity to the Adaptation Fund	Application submitted	Nigeria / Bank of Industry
2013	Technical advice on project formulation and implementation	Knowledge sharing	Benin / Direction Générale du Fonds National pour l'Environnement
2014	Technical advice on grant	Better understanding of	Morocco / Agence

Year	Type of support provided	Outcome of the support	Country/institution supported
	management (type of bank account used), payment of services, procurement process, implementation arrangements	procedures put in place by the CSE regarding grant management, procurements and implementation arrangements with executing agencies	de Développement Agricole (ADA)
2014	Sharing execution documents (project launching report, technical and financial reports) and technical advice	Better understanding of procedures put in place by the CSE regarding grant management, procurements and implementation arrangements with executing agencies	Rwanda / Ministry of Natural Resources (MINIRENA)
2014	Sharing of experience of achieving NIE accreditation	Experience sharing	Malawi / Civil society Network on Climate change (CISONEC)
2014	Sharing execution documents (Project Risk assessment/management manual, Project Monitoring and evaluation Manual) and technical advice	Templates of documents	Nigeria / Bank of Industry (BOI)
2014	Sharing execution documents (Project Risk assessment/management manual, Project Monitoring and evaluation Manual) and technical advice	Templates of documents	Tanzania / National Environment Management Council (NEMC)

## C. Proposed activities to support NIE accreditation

The first step of the process will consist in a screening exercise to select the best NIE candidate at national level, using interviews, focus-group discussions and, to a lesser extent, document review. This activity will be conducted in close collaboration with the Designated Authority (DA). If the country has already identified its NIE candidate, the selection process will be reviewed to check the compliance with criteria and guidance (Annex 1) provided by the Adaptation Fund (AF). For the screening exercise itself, an evaluation sheet (Annex 2) will be used during the interview, based on guidance provided by the AF.

Once the appropriate candidate is identified, a five-man committee will be established within the selected organization, but including the DA. This committee will be tasked to work in close cooperation with the team of consultants in order to:

- perform an assessment of institutional capacity and readiness of the selected organization for the AF's accreditation application. This will be done through qualitative assessment, using document review, SWOT analysis, risk analysis...
- collect the required supporting documents within the selected organization, but also through the key partners they are used to work with for project formulation and implementation. To facilitate this work, a guidance sheet on "accreditation standards" (Annex 3) will be prepared, using information available in the accreditation toolkit developed by the AF. In the same view, a summary of comments and recommendation made so far by the Accreditation Panel during applications reviews will be prepared. This should help focus efforts on the most relevant documents and keep in mind the most important aspects;
- review the adequacy of all required back-up documentation to ensure it meets the requirements of the AF Accreditation Panel. This will be done based on the supporting documents check-list provided by the AF (Annex 4);
- conduct follow-up discussions and advise in addressing identified gaps, if any, in the collected supporting documentation, and in completing all the remaining aspects of the assessment;

Proposed Support Activities	Expected Output of the Activities	Country/In stitution to be Supported	Requeste d budget* (USD)	Tentative timeline (Completio n date)
1. Screening exercise, including an information workshop on the AF and the main features of an operational NIE	<ul> <li>Screening report</li> <li>Check-list of key questions addressed during assessment</li> <li>Presentation and set of slides</li> <li>Evaluation sheet</li> </ul>	Cape- Verde	3112	20 November 2014
2. Assessment of institutional capacity and readiness, including a seminar on the AF's accreditation process and the role of an NIE in	<ul> <li>Assessment report showing the potential NIE applicant's strengths and weaknesses towards accreditation by the AF</li> <li>Presentation and set of slides</li> </ul>	Cape- Verde	3316	30 November 2014

- proceed with the online submission of the NIE application.

Proposed Support Activities	Expected Output of the Activities	Country/In stitution to be Supported	Requeste d budget* (USD)	Tentative timeline (Completio n date)
directly accessing AF resources				
3. Collecting supporting documents	<ul> <li>List of supporting documents/information collected</li> <li>Summary of questions addressed by the Adaptation Panel and the Board to applicants during accreditation process</li> <li>Note on accreditation standards</li> </ul>	Cape- Verde	8418	15 February 2015
4. Review of the adequacy of all required back-up documentation to ensure it meets the requirements of the AF Accreditation Panel, and filling gaps	<ul> <li>Supporting documents check-list</li> <li>Documentation of the main findings</li> </ul>	Cape- Verde	4541	24 February 2015
5. Submission of the application folder	<ul> <li>An application for accreditation as a National Implementing Entity</li> <li>A one-page summary report</li> </ul>	Cape- Verde	7959	22 March 2014
6. Communication		Cape- Verde	1020	
7. Travel		Cape- Verde	17 041	
8. Workshops and logistics	Documentation of main findings	Cape- Verde	2041	
Total Grant Requ	ested (USD)		47 449	

\* See note to the budget in Annex 5

## **D. Implementing Entity**

This request has been prepared in accordance with the Adaptation Fund Board's procedures

Implementing Entity Coordinator, IE Name <sup>a Ges</sup>	Signature	Date (Month, day, year)	Implementing Entity Contact Person	Telephone	Email Address
Dr Assize TOURE, Dakar Centre de: 33 82 Suivi Ecologique	32 ann 80 66	2 AOUT 2014	Dethie Soumare NDIAYE	+221338258066 +221776583878	dethie@cse.sn

## E. Record of request of support on behalf of the government

Provide the name and position of the government official, the Designated Authority of the Adaptation Fund, and indicate date of endorsement. If the proposed support targets more than one country, list the officials requesting support for all the participating countries. The request letter(s) should be attached as an annex to the application.

(Enter Name, Position, Ministry)	Date: 12 August 2014
Ester ARAÙJO de BRITO, President of the Administration Council, National Institute of Meteorology & Geophysics, Ministry of Environment Rural Development and Marine Resources (Cape-Verde)	

## ANNEXES

## ANNEX 1

Technical Support to Niger, Cape Verde and Chad for the Adaptation Fund's Accreditation

## **CRITERIA FOR SELECTING AN NIE**

Evidence of fiduciary abilities with regard to the AF's requirements.

Capability to take responsibility and accountability for the full project cycle elaborated upon above in an agile, efficient and effective manner.

Optimal organizational structure within the potential NIE for the implementation task which in most cases would imply that the entity has a separate corporate structure and that the implementation of projects is one of its significant activities.

Demonstration by the top management of a zero tolerance policy for fraud and corruption from its own staff and from third parties and of ability to resolve any allegations thereof in a transparent and complete manner involving required authorities as needed.

Ability to work together with government entities, leveraging co-financing organizations and other stakeholders within the country in order to identify, appraise, implement and evaluate projects related to adaptation.

A clear demonstration that the potential NIE can bring a significant value added component to Adaptation Projects over and above what existing and accredited Multilateral Implementing Agencies can bring.

Experience of work with development partners (at international, regional and national level): details about projects/programmes; dates amount and type of financing; specific role; etc.





# NAME OF THE INSTITUTION (in extenso): DEPARTMENT:

## Financial management and integrity

Criteria	Strentghs	Weakenesses / Limitations	$\frac{\text{Score } (1 \text{ to } 5)}{+}$
			1 5
Accurately and regularly record			
transactions and balances in a manner			
that adheres to broadly accepted good			
practices, and are audited periodically			
by an independent firm or organization			
Managing and disbursing funds			
efficiently and with safeguards to			
recipients on a timely basis			
Produce forward-looking financial			
plans and budgets			
Legal status to contract with			
Adaptation Fund Board			



## Institutional capacity

Criteria	Strentghs	Weakenesses / Limitations	Score (1 à 5)
			+ 1
			5
Ability to manage procurement procedures			
which provide for transparent practices,			
including competition			
Ability to identify, formulate and appraise			
projects, including the identification and			
assessment of project/programme			
environmental and social risks and the			
adoption of measures to address those risks			
Competency to manage or oversee the			
execution of projects/programmes,			
including ability to manage subrecipients			
and to support project/programme delivery			
and implementation			
Capacity to undertake monitoring and			
evaluation, including monitoring of			
measures for the management of			
environmental and social risks			



Transparency, self-investigative powers, anti-corruption measures and mechanism to address complaints about environmental or social harms caused by projects

Criteria	Strentghs	Weakenesses / Limitations	Score (1 à 5) +
			1 5
Competence to deal with financial mismanagement and other forms of malpractice			
Capacity to address complaints on environmental and social harms caused by projects/programs			

NB: This evaluation sheet is to be used when visiting the institution's key partners.

Technical Support to Niger, Cape Verde and Chad for the Adaptation Fund's Accreditation

## **ACCREDITATION STANDARDS**

## I. FINANCIAL INTEGRITY AND MANAGEMENT

- (a) <u>Capability required:</u> Accurately and regularly record transactions and balances in a manner that adheres to broadly accepted good practices, and are audited periodically by an independent firm or organization.
- Production of reliable financial statements that are prepared in accordance with internationally recognized accounting standards.
- Production of annual external audited accounts that are consistent with recognized international auditing standards.
- Production of detailed departmental accounts.
- Demonstration of use of accounting packages that are recognized and familiar to accounting procedures in developing countries.
- Demonstrate capability for functionally independent internal auditing in accordance with internationally recognized standards.

#### Good example on audited financial statements:

The application contains audited financial statements with an unqualified opinion from KPMG for each of the two years of operation being 2008 and 2009. The financial statements are in accordance with auditing standards issued by the Auditor General of the country. The applicant uses integral Administrative Management software that includes an accounting module marketed by Datalogic which is a local firm aiming to develop the product for the region. The application provided a link to the software company so that the Accreditation Panel could verify the appropriateness of the software.

#### Marginally acceptable example on audited financial statements:

The applicant is a government ministry and its accounts are audited together with those of the government as a whole by the Auditor General. His latest report on the 2008 financial accounts shows a multitude of examples of improper recording, non compliance with rules and fraud. But only few comments relate to the applicant. A separate letter from the Auditor General for the ministry also has no significant issues outstanding. This would be acceptable for accreditation provided the other parts of the application show strong governance systems and a strong internal audit.

#### Acceptable example on internal audit:

While there is no internal audit function for this small organization there is, each year, a management review done by the external auditor. The management letter relating to 2009 covered the organizational structure of the applicant and a review of procedures regarding procurement; and accounting / cash. The applicant takes the observations seriously and fixed the weaknesses and provided a status report showing the actions they had taken.

#### Poor example on internal audit:

The application makes reference to internal audit provisions and these are adequate and contained in Section 36 of the country's Financial Regulations. The Auditor General in his report for 2008 is critical about the internal audit effectiveness within the country. The organization chart of the applicant has a few auditors but gives no information on the internal audits done, the content of the annual report or audits planned. Nor is it clear whether aspects of the applicant's projects, contracting and disbursements are audited. With this information the Fiduciary Standards are not met and accreditation would not be recommended by the Accreditation Panel.

#### Good example on an Internal Control Framework:

The institutional form of the applicant is that of a government corporation. According to its application they have 54 employees recruited through competitive examinations, with an average age of 35 years, and all managers have a university degree. It is the first regional agency of its kind to have been certified in one hundred percent of its processes through the Certification of the Quality Management System according to ISO 9001:2008. One of the documents created as part of that process are Quality Guidelines (QGs). ISO certification would mean that the applicant has a strong capability to translate customers' needs into their own systems and procedures and that the various authorities are described in written documents and this was demonstrated with examples.

## Good example on an Internal Control Framework:

The applicant has its own accounting system and its financial statements are prepared under the US GAAP (thus consistent with IFRS). While its own accounting system is not a "recognized accounting package" the applicant is large enough to have a bespoke system and the 2009 annual report shows an unqualified opinion issued by PwC. Included is a statement on the adequacy of internal controls based on the COSO criteria issued by management and referred to by the auditors as fairly stated. Thus the Accreditation Panel can have confidence in the accounting system.

Inadequate example on an Internal Control Framework:

## (c) Capability required: Producing forward looking financial plans and budgets.

- Evidence of preparation of corporate, project or departmental / ministry budgets.
- Demonstration of ability to spend against budgets.

#### Good example on spending against project budgets:

The applicant maintains a website which enables the stakeholders to monitor the overall financial status of projects. Greater details as well as the status of individual disbursement transactions are available to donors. It demonstrates that the applicant has an ability to budget against projects and correctly account therefore.

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- Demonstration of legal capacity/authority and the ability to directly receive funds.

#### Good example on a legal status:

The applicant is a recently created government organization being its own legal entity. It was created by Presidential Decree in 2008. According to the Decree the "Fund shall be an instrument for financing programmes and projects aiming at rational management of the environment, improvement of living environment and promotion of sustainable development in the country. To this regard, it shall be responsible for:

Mobilizing subsidies granted by the Government, as well as externalities and fines collected as part of the fight against environment pollution;

Mobilizing external resources relating to its missions;

Building and developping institutional and operational capacities of national partners in the field of environment management;

Promoting practices of sustainable management of natural resources;

Supporting programmes and projects relating to environment protection and improvement of populations' living environment;

Following and assessing the execution of funded projects and their impact on the environment.

According to an Article in the Presidential Decree the Fund shall cooperate with public, private and non-governmental entities, whose activities contribute to the implementation of the national environment management strategy. This makes the applicant a logical NIE for the AF with the right legal status.

## **II. REQUISITE INSTITUTIONAL CAPACITY**



## (a) Capability required: Procurement procedures which provide for transparent practices, including competition.

- Evidence of procurement policies and procedures at national levels consistent with recognized international practice (including dispute resolution procedures).

#### Good example on how to procure:

One of the attachments to the application is the sixty five pages Procurement Guidelines. The purpose of these Guidelines is to inform those carrying out a project that is financed in whole or in part by an applicant loan, grant, or fund of the policies that govern the procurement of goods, works, and services required. Topics covered include International Competitive Bidding such as opening and evaluation of bids, and other methods of procurement and also mentions aspects of Fraud and Corruption.

#### Good example on how to procure:

The application gives the reference to its procurement guidelines that are consistent with international procurement guidelines used by international community. The guidelines describe the basic principles of procurement that apply to projects funded by them including the various procurement methods, policies and procedures for competitive bidding on goods and work and related services. The selection of consulting services is also covered. Contracts, including dispute resolution, are under national jurisdiction. The applicant gets into the procurement cycle of its executing agencies by giving a "non-objection" to contracts for its projects and there is a full dispute resolution mechanism in place. These guidelines are available on the web.

#### Example of inadequate procurement practices:

The applicant is part of a government structure and therefore subject to the country's Public Procurement Authority. A report issued in June 2009 on a procurement review of the applicant concluded that unless the recommendations of the review are implemented the applicant will not comply fully with the Public Procurement legislation and the associated regulations and directives and punitive measures are considered. In this case accreditation cannot be recommended until the Public Procurement Authority comes to a positive conclusion on the basis of a full review and this should be supplemented by some mechanism to give assurance to the Accreditation Panel that the appropriate systems and procedures in place for procurement and adherence thereto is expected to continue to be in place for the duration of the accreditation period.

#### Good example on how to monitor:

The application included project guidelines on preparing a design and monitoring framework that is primarily for design teams government and ministries, nongovernment stakeholders, applicant staff, and consultants. The guidelines are a hands-on tool kit that describes—step-by-step—the participatory process to develop the design and monitoring framework and explains how to apply participatory design tools. The guidelines are practical with examples. There is also technical assistance available to prepare projects. These together with other manuals such as for disbursement and the semiannual monitoring make it clear that the applicant has the required capacity to meet this Fiduciary Standard. Monitoring reports from several projects demonstrate the system is working.

#### Good example on evaluation:

The applicant has an independent Evaluation Group that is directly responsible to the Board and links to its Evaluation Committee. They have their own section on the applicant web site that includes its annual report and summaries of the reports issued. There was an external peer review done of its evaluation function and that came out positively and is available under the documents of the latest Executive Board.

Poor example on risk management within projects:

The application mentions that risk assessment is embedded in the project log-frames and in the project design document template envisaging sections on risk analysis and exit strategy and post-project sustainability. While that may be the case the risk identification at project design could be stronger. For example, many appraisal documents do not include a section on risk management with suggested mitigating actions, for many others the treatment of risks and mitigation could be stronger. The focus on risk is so minimal that it does not meet the minimal AF Fiduciary Standards.

#### Good example on a monitoring / accounting for projects:

The application includes audited financial statements for several donor funded projects of the Institute as of 2008. It involves opinions of KPMG, a local auditor and the auditor general of the country. All opinions are positive and give confidence that project expenditures and procurement actions adhere to the loan provisions and national legislation. *Example of inadequate monitoring practices:* 

## (c) Capability required: Ability to identify, develop and appraise projects.

- Demonstration of availability of/ access to resources and track records of conducting appraisal activities.
- Evidence of institutional system for balanced review of projects, particularly for qualityat-entry during the design phase.
- Evidence of risk assessment procedures in place.

## Good example on identification, development and approval of projects:

The main purpose of the applicant is to define the strategy for the country. Since donor funding is a significant part of the country budget, the applicant is heavily involved with the identification of projects. It does so through working with all the government bodies and other partners. Steering committees are created as projects are identified, developed, and appraised and these are usually chaired by applicant staff. Projects that pass the steering committee are sent for approval to cabinet. In case of approved programmes, the Steering committee approval is sufficient for a new project. The applicant provided documents that demonstrate that it has an extensive capability to identify the right projects and see them through its development and appraisal stages working in full partnership with all the stakeholders.

Inadequate demonstration of identification, development and approval of projects:

The applicant explains that it has a planning cell who initiates the project appraisal after receiving projects from different agencies/departments. This follows a prescribed document for new projects called Development Project Performa/Proposal (DPP). The DPP includes the basic project proposal elements such as objectives; budget and timing; pre-appraisal or investment feasibility study; a result based monitoring framework; and a procurement plan. The explanation and the form are all contained on two pages and no examples are given. From an accreditation viewpoint there is not sufficient demonstrate of a system and evidence that the system is working. There is a pro-forma list of a Departmental Project Approval Committee (DPAC) made up of some 12 senior staff members of different government ministries and divisions but there is no example of how they work. Thus the application needs to be expanded and provide evidence on these systems before accreditation can be recommended.

and education.

## Inadequate demonstration of capacity to manage or oversee projects:

The application states that the various technical wings of the organization together with some of the technical directorates of ministries, whom they work together with, puts them in a unique position to oversee the technical, economic, financial, social, environmental, and legal aspects of projects and their implications. It states that usually a Steering Committee is formed drawing members from relevant institutions to provide such oversight responsibility. It gives as an example a project being executed but is only one example and it is very different from adaptation type of projects. Better examples need to be given to be considered sufficient demonstration for accreditation.



- (a) Capability required: Competence to deal with financial mismanagement and other forms of malpractice.
- Demonstration of capacity and procedures to deal with financial mismanagement and other forms of malpractice.
- Evidence of an objective investigation function for allegations of fraud and corruption.

#### Good example on an antifraud practice:

The applicant's management set up an investigation function as part of the internal audit function. The policy is contained in a rather legal document but is neatly summarized on the website. The policy is mainly focused on fraud and corruption but taken together with the published core values it is clear that mismanagement and other forms of malpractice are equally covered. There is an annual report on investigation that is on the website and this demonstrates the nature of the cases and that all complaints received are taken serious and are acted upon. It is important to note that the investigative activities equally cover any behavior related to the applicants' projects done by third parties. For example fraud related to tender documents would be covered.

#### Inadequate example on an antifraud practice:

The application refers to the various national systems such as the Ombudsman, the Auditor General, the National police, the Prosecutor General, the Revenue Authority and the Public Procurement Authority. The underlying message is that the national systems work. There is certain evidence through websites that the system works. For example, the former Director of the national procurement agency was tried for corruption. Nevertheless it does not demonstrate how the applicant works with the various national entities and how it has a no fraud tolerance at the top or how it deals in a preventive and reactionary fashion with financial mismanagement and other forms of malpractice on projects. There is no information on a whistleblower policy. Neither does it deal with the role of the organization to prevent, initiate and monitor investigations of fraud and corruption within projects they manage. Also details on a code of conduct for staff is missing



## COMMENTS AND RECOMMENDATIONS FROM A.P.



#### **GENERAL COMMENTS**



I been reluctant to provide confidential documents to the Panel, and had consulted with its possibility of having an expert member visit, at the expense of the applicant, to examine that

confidential information in person. In response to a question as to whether other applicants had previously refused to release information, the Chair of the Panel explained that a similar situation had occurred before but in that case the reviewer had been able to use other means to access the required information. The present applicant said that there were legal reasons why the documentation could not leave its offices but had agreed that it would be possible for a member of the Accreditation Panel to consult the documents on site.

• After considering the conclusions and recommendation of the Accreditation Panel, the Adaptation Fund Board decided to:

(a) allow for further review of NIE039 through a field visit to develop a case example for the need of a "small grant window" or similar mechanism; and

(b) request the Accreditation Panel to work in conjunction with the secretariat to provide options for how such a mechanism could be operationalized at the twenty-third Board meeting.

• The Panel pointed out that competences had to be demonstrated and not simply identified.





## FINANCIAL INTEGRITY AND MANAGEMENT (1)



(i) Accurately and regularly record transactions and balances in a manner that adheres to broadly accepted g practices, and are audited periodically by an independent firm or organization;

(ii) Managing and disbursing funds efficiently and with safeguards to recipients on a timely basis;

(iii) Produce forward-looking financial plans and budgets;

(iv) Legal status to contract with the Fund and third parties

(a) NEMA would be **required to prepare annual financial statements** for all the project(s) funded by the AF;

(b) the **annual financial statements must be audited** by the National Audit Office or another external auditor and that a report must be provided within six months after the end of the financial year.

• The Ministry of Natural Resources (MINIRENA) of Rwanda should submit to the secretariat, on an annual basis, a **procurement audit report issued by the Auditor General's Office, or an independent auditor**, on the Adaptation Fund project/s under implementation in relation to the **effectiveness of its procurement systems and practice**, as well as continuous availability of qualified resources in project cycle management.

• The Board decided to accredit the Protected Areas Conservation Trust (PACT) of Belize as a NIE, subject to the following conditions: PACT should have in place to the satisfaction of the Accreditation Panel and before the approval of the first project:

(i) A formal annual internal control statement signed by its Executive Director and the Board and to be issued with the financial statements; and

(ii) A formal mandate for the Finance Committee of the Board to execute the functions of an audit committee.

• The Panel recommended that the African Development Bank (AfDB) be accredited as an MIE subject to certain conditions: the AfDB delivers annually, and within three months after the end of the year, an **independent grant audit report covering the open projects that the AfDB handles on behalf of the Adaptation Fund**.

• The Board decided to accredit the National Environment Fund (NEF) of Benin as a NIE, subject to the following conditions: within 3 months of each year end the external auditor of the NEF informs the AF Board secretariat as to whether the accounts of AF projects are up to date, and accurately reflected the transactions during the year.





### FINANCIAL INTEGRITY AND MANAGEMENT (2)

(i) Accurately and regularly record transactions and balances in a manner that adheres to broadly accepted governetices, and are audited periodically by an independent firm or organization;

(ii) Managing and disbursing funds efficiently and with safeguards to recipients on a timely basis;

de (iii) Produce forward-looking financial plans and budgets;

(iv) Legal status to contract with the Fund and third parties

fiduciary standards, in particular the area of **risk management**, **did not provide sufficient evidence** that those standards had been met... He also said that the CSE **should be informed of the need to improve its risk management procedures** 





#### **INSTITUTIONAL CAPACITY (1)**

(i) Procurement procedures which provide for transparent practices, including in competition;(ii) Capacity to undertake monitoring and evaluation;

(iii) Ability to identify, develop and appraise project/programme;

Accr (iv) Competency to manage or oversee the execution of the project/programme including ability to manage subplicar recipients and to support project /programme delivery and implementation.

a procurement audit report issued by the Auditor General's Office, or an independent auditor, on the Adaptation Fund project/s under implementation in relation to the effectiveness of its procurement systems and practice, as well as continuous availability of qualified resources in project cycle management.

• The Adaptation Fund Board decided to accredit the Ministry of Planning and International Cooperation (MOPIC) as the NIE for Jordan on the understanding that it would submit to the secretariat of the Adaptation Fund Board, by 30 June 2012, an update on the implementation of its impacts assessment system.

• The Board decided to accredit the Protected Areas Conservation Trust (PACT) of Belize as a NIE, subject to the following conditions: **PACT should provide semi-annual progress reports on AF projects**.

• The Panel had also reviewed the application of the African Development Bank (AfDB) and concluded that the application had demonstrated that the AfDB met the accreditation standards relating to financial integrity and management, as well as those dealing with financial mismanagement and other malpractices. However, the **application was less strong with respect to institutional capacity relating to projects**, and despite the fact that it had demonstrated an **adequate project identification**, and **approval process**, there were **systematic problems in terms of implementation delays**, **procurement**, **disbursement**, **and monitoring**, **including acting on projects** with high risk. Those difficulties were being addressed by the AfDB through a series of reforms, including a greater decentralization to field offices, which would take several years before they could be fully implemented. That meant that the AfDB would not fully meet the fiduciary standards until then, and even then **the levels of capability might depend on the responsible local office**. Consequently, the Panel recommended that AfDB be accredited as an MIE subject to certifications:



#### **INSTITUTIONAL CAPACITY (2)**

(i) Procurement procedures which provide for transparent practices, including in competition;

(ii) Capacity to undertake monitoring and evaluation;

(iii) Ability to identify, develop and appraise project/programme;

(iv) Competency to manage or oversee the execution of the project/programme including ability to manage sub-Pane recipients and to support project /programme delivery and implementation.

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demonstrate its capacity for relatively small projects and operated under a strong legal mandate.

• The Board decided to accredit the National Environment Fund (NEF) of Benin as a NIE, subject to the following conditions: within 3 months of each year end the external auditor of the NEF informs the AF Board secretariat as to whether:

(i) key staff was available during the year to monitor, execute and account for Adaptation Fund projects;

(ii) all Adaptation Fund project procurements during the year followed national procurement rules.

• The Board took up the policy issue of ministries as NIE, raised by the Accreditation Panel in its report. Following a discussion, in which some members stressed the need for coherent treatment of the issues and for the integration of those issues into the completion of the development of a tool-kit for NIEs, the Board decided to:

(a) take note of the practical difficulties that the Accreditation Panel was encountering, based on experience to date, in accrediting government ministries;

(b) take note of the view expressed by the Accreditation Panel on the **need to identify a specific unit in a ministry**, in case that ministry applies for accreditation as NIE, with required responsibility and **accountability for implementing Adaptation Fund projects**.

© The Board decided to accredit the International Fund for Agricultural Development (IFAD) as a Multilateral Implementing Entity (MIE) on the understanding that there would be no disbursement of funding for any Adaptation Fund projects being implemented by the IFAD before the Executive Board of the IFAD authorized the IFAD to function as an MIE of the Adaptation Fund.

• The Panel had noted that the CSE had usually managed projects that had involved smaller amounts of money than the potential maximum size for the projects and programmes being financed by the Adaptation Fund. The Board decided to retain the option to require **more frequent reporting than required in the operational policies and guidelines** of the Adaptation Fund Board for the projects and programmes implemented by the CSE in the event that the Entity was to administer amounts that greatly exceeded its previously demonstrated capacity to administer funds for projects and programmes





#### TRANSPARENCY AND SELF-INVESTIGATIVE POWERS

Competence to deal with financial mismanagement and other forms of malpractice.



zero concrance actitude.

© the Board decided to accredit the National Environment Fund (NEF) of Benin as a National Implementing Entity, subject to the following conditions: before the first disbursement the Ministry of Environment, Hygiene and Urban Planning (MEHU) and NEF places on their website an anti-fraud policy that includes, inter alia, that:

(i) it has a **zero fraud tolerance** in relation to the projects funded by the Adaptation Fund and the other projects they manage;

(ii) all allegations received will be investigated and complainants will be covered under appropriate whistleblower protection; and

(iii) a demonstration of an appropriate system whereby allegations of fraud, financial mismanagement and other irregularities that come to the NEF or the MEHU will be recorded and properly investigated.

• The Board decided to accredit the Banque Ouest Africaine de Développement (BOAD), subject to the following conditions: that BOAD have in place an investigative function that reflects its needs, and the practices of other development banks, before the first disbursement is made by the AF and that the effectiveness thereof will be reviewed after two years by the Panel.

• "Include information on the Fund's website about the mechanisms for handling complaints about accredited Implementing Entities and the possibility to communicate directly with the secretariat." (Decision B.16/22)



## **ANNEX 4: CHECK-LIST OF REQUIRED SUPPORTING DOCUMENTS**

Technical Support to Niger, Cape Verde and Chad for the Adaptation Fund's Accreditation

#### I. Prerequisites for Application

Please ensure, prior to submitting your application, that you meet the following requirements.

Prerequistes for NIE Accreditation Application	Yes	
1. Has your country nominated a Designated Authority		A Designated Authority must be nominated prior to application for NIE accreditation. Please explain.
2. Is an endorsement letter from your country's Designated Authority attached?		Along with an application for NIE Accreditation, an endorsement letter is required. Please explain.
3. Have you used the application form provided by the Adaptation Fund for the accreditation application? <i>An application form is made available to you as part of this Toolkit</i>		Please explain

## II. Financial Management and Integrity

Which of the following documents have you attached to support that your organization meets the financial management and integrity standards required to be an NIE for the Adaptation fund?

a. Demonstration of necessary legal personality	Attached	
1. Documentation of legal status and mandate (please highlight the relevant paragraphs)		Please explain if document not attached
b. Demonstration of legal capacity/authority and the ability to directly receive funds	Attached	
1. Same documentation or separate supporting documentation		Please explain if document not attached
2. List of foreign loan/donor funds handled over the last 2 years		Please explain if document not attached
c. Production of reliable financial statements that are prepared in accordance with internationally recognized accounting standards	Attached	
1. Last two Audited Financial Statements including the external auditor's opinion		Please explain if document not attached
d. Production of annual external audited accounts that are consistent with recognized international auditing standards	Attached	

1. External Auditor Reports internal control letter		Please explain if document not attached	
2. Audit Committee's Terms of Reference		Please explain if document not attached	
e. Demonstration of use of accounting packages that are recognized and familiar to accounting procedures in developing countries	Attached		
<ol> <li>Name and brief description of accounting package used (including website reference of company using the accounting package used)</li> </ol>		Please explain if document not attached	
f. Demonstration of capability for functionally independent internal auditing in accordance with internationally recognized standards	Attached		
1. Policy / charter and other published documents (like manuals) that outlines the entity's internal auditing function		Please explain if document not attached	
2. Copies of audit plans for last two years and the current year		Please explain if document not attached	
3. List of internal audit reports issued in last two years and sample reports		Please explain if document not attached	
g. Demonstration of use of a control framework that is documented with clearly defined roles for management, internal auditors, the governing body, and other personnel	Attached		
1. Policy or other published document that outlines the entity's control framework		Please explain if document not attached	
h. Demonstration of proven payment/disbursement systems	Attached		
1. Procedures describing the payment / disbursement system with particular reference to project payments / disbursements		Please explain if document not attached	
i. Production of long term business plans/financial projections demonstrating financial solvency	Attached		
1. Long term business plans projections for the next 3 to 5 years		Please explain if document not attached	
j. Evidence of preparation of corporate departmental/ministry budgets and demonstration of ability to spend against budgets	Attached		
1. Annual budgets for the organization and entities		Please explain if document not	

within it	attached
2. End of calendar year/fiscal year or periodical budget report	Please explain if document not attached

## III. Requisite Institutional Capacity

Which of the following documents have you attached to support that your organization has the requisite institutional capacity required to be an NIE for the Adaptation fund?

a. Evidence of transparent and fair procurement policies and procedures at the national level that are consistent with recognized international practice (including dispute resolution procedures)	Attached		
1. Procurement Policy		Please explain if document not attached	
<ol> <li>Detailed procedures or guidelines including composition and role of key decision making committees</li> </ol>		Please explain if document not attached	
<ol> <li>Provisions for oversight/audit /review of the procurement function with an actual sample of oversight/audit/review reports</li> </ol>		Please explain if document not attached	
4. Procedures for handling/controlling procurement in Executing Agencies		Please explain if document not attached	
b. Demonstration of capability and experience in identification and design of projects (preferably adaptation projects)			
1. Detailed project plan documents for 2 projects		Please explain if document not attached	
2. Details for entity's role in identification and design of the sample projects provided above		Please explain if document not attached	
c. Demonstration of availability of/ access to resources and track record of conducting appraisal activities			
1. Details of the project appraisal procedures		Please explain if document not attached	
2. 2 samples of project appraisals undertaken		Please explain if document not attached	
d. Demonstration of the ability to examine and incorporate the likely impact of technical, financial, economic, environmental, social and legal aspects into the	Attached		

project at the appraisal stage itself		
1. Sample of project documents which demonstrate this capability		Please explain if document not attached
e. Demonstration of capability or access to resources to undertake assessment of project/program risks including financial, economic, political risks; and environmental and social risks, in accordance with the AF's ESSP; and ii)integrate mitigation strategies/ environmental and social risk management plans into the project document	Attached	
<ol> <li>Policy and/or other published document(s) that outlines the risk assessment procedures/framework</li> </ol>		Please explain if document not attached
2. Samples of completed project appraisals with identified risks and corresponding mitigation strategies, including environmental and social risk management plans		Please explain if document not attached
f. Evidence of institutional system for planning implementation of projects with particular emphasis on quality-at-entry	Attached	
<ol> <li>Operational manual/ procedures for project review system during the design phase</li> </ol>		Please explain if document not attached
g Evidence of preparation of project budgets for projects being handled by the entity or any sub-entity within it	Attached	
1. Project budgets		Please explain if document not attached
2. Analysis of project expenditure vs budget		Please explain if document not attached
h. Demonstration of capacities for project monitoring and evaluation that are consistent with the requirements of the Adaptation Fund, including monitoring the status of measures for avoiding, minimizing or mitigating environmental and social risks.	Attached	
1. Policy or other published document that outlines monitoring and evaluation requirements		Please explain if document not attached
2. Detailed procedures and formats used for monitoring and evaluation during project		Please explain if document not attached

implementation			
3. Sample project monitoring and evaluation reports		Please explain if document not attached	
4. Copies of status reports on the implementation of the environmental and social risk management plans		Please explain if document not attached	
i. Production of detailed project accounts which are externally audited	Attached		
1. Sample of project accounts		Please explain if document not attached	
2. Sample of project audit reports		Please explain if document not attached	
j. Evidence of a process or system, such as a project-at-risk system, that is in place to flag when a project has developed problems that may interfere with the achievement of its objectives, and to respond to redress the problems	Attached		
1. Procedures for project-at-risk system or similar process/system to ensure speedy solutions to problems which may interfere with the achievement of the project objectives		Please explain if document not attached	
k. Demonstration of capacity or access to resources for undertaking project closure and independent final evaluation, including final evaluation of project/program performance with respect to environmental and social risks	Attached		
1. Policies/procedures relating to closure of projects and preparation of independent end-of-project/final evaluation reports		Please explain if document not attached	
2. Independent evaluation reports of projects/ programmes completed in the last 24 months		Please explain if document not attached	
I. Demonstration of an understanding of and capacity to assess impact/implications of the technical, financial, economic, environmental, social, and legal aspects of projects	Attached		
1. Project closure reports or independent evaluation reports containing assessment of		Please explain if document not attached	

the impact/implications of the technical, financial, economic, environmental, social, and legal aspects of projects		
m. Demonstration of competence to execute or oversee execution of projects/programmes	Attached	
1. Independent evaluation reports of completed projects/programs		Please explain if document not attached

#### IV. Transparency, self-investigative powers, and anti-corruption measures

Which of the following documents have you attached to support that your organization is able to undertake transparency, self-investigative powers, anti-corruption and environmental and social safeguards measures as required, to be an NIE for the Adaptation fund?

a. Evidence/tone/statement from the top management emphasizing a policy of zero tolerance for fraud, financial mismanagement and other forms of malpractice by implementing entity staff or from any external sources associated directly or indirectly with the projects	Attached	
<ol> <li>Provide evidence of a statement communicating such a policy of zero tolerance for fraud, financial mismanagement and other forms of malpractice</li> </ol>		Please explain if document not attached
<b>b.</b> Demonstration of capacity and procedures to deal with financial mismanagement and other forms of malpractice	Attached	
1. Provide copy of documented code of conduct/ethics applicable to the staff		Please explain if document not attached
2. Documentation establishing avenues for reporting non-compliance/ violation/misconduct and business conduct concerns		Please explain if document not attached
<ol> <li>Details of policies and procedures relating to managing conflict of interest and whistle blower protection</li> </ol>		
c. Evidence of an objective investigation function for allegations of fraud and corruption	Attached	
<ol> <li>The structure and process/ procedures within the organization to handle cases of fraud and mismanagement and undertake necessary investigative activities</li> </ol>		Please explain if document not attached

<ol> <li>Data on cases of violation of code of conduct/ethics and frauds reported over last 2 years be provided in terms of number of cases, types of violations and summary of status/action taken</li> </ol>		Please explain if document not attached
3. Periodical oversight reports of the ethics function/ committee be attached for the last 2 years		Please explain if document not attached
d. Evidence of entity's commitment to addressing environmental and social risks	Attached	
1. Statement from top management communicating entity's commitment to abide by the AF's environmental and social policy		Please explain if document not attached
e. Demonstration of an accessible, transparent, fair and effective mechanism (either within the entity itself, local, national or project-specific) for receiving complaints about environmental and social harms caused by projects/programmes	Attached	
<ol> <li>Details of process/avenues available to the public to submit complaints, including name and contact information of the specific person /office responsible for receiving complaints</li> </ol>		Please explain if document not attached



## ANNEX 5: NOTE TO THE BUDGET

- The budget does not include the translation of supporting documents into English. These costs shall be borne by the NIE candidate or the Government
- Communication: the internet connection can be very poor in some countries, reason why it is wise to set aside a budget for telephone calls. This includes also phones calls during in-country support.
- Ticket: it is planned two trips in the country: the first trip will include one staff from CSE. The 2<sup>nd</sup> one will include two staffs from CSE; because it includes more critical activities
- National consultant: hired to assist the CSE staff during the in-country support
- Backstopping support: the backstopping support will be provided remotely
- Workshops and logistics: depending on countries, it can be risky to rely on the DA or the NIE candidate for logistics and/or for workshop expenses, reason why this budget has been set aside.

#### ANNEX 6: LETTER OF ENDORSEMENT



#### Letter of Endorsement by Government

#### CAPE VERDE NATIONAL INSTITUTE FOR METEOROLOGY AND GEOPHYSICS

03/07/20141

To: The Adaptation Fund Board c/o Adaptation Fund Board Secretariat Email: Secretariat@Adaptation-Fund.or; Fax: 202 522 3240/5

**Subject:** Endorsement for the CSE (Centre de Suivi Ecologique) proposal to support NIEs (National Implementing Entities) to get accreditation to the Adaptation Fund.

The Adaptation Fund Climate Finance Readiness Programme includes a component aimed at "increased South-South cooperation among accredited (NIEs) and those seeking accreditation'. [Title of Project/Programme]

In my capacity as designated authority for the Adaptation Fund in CABO VERDE, I confirm that the above regional project proposal to be submitted to the "South-South Grant call for proposal", launched under the AF Climate Finance Readiness Programme. is in accordance with the government's climate change adaptation priorities.

The government of Cabo Verde is interested in getting direct access to the Adaptation Fund, through accreditation of a national implementing entity (NIE) with the objective of mobilizing support and funding to support the implementation of adaptation activities to reduce adverse impacts of, and risks, posed by climate change in Cabo Verde.

As a Small Island Developing State (SIDS) Cabo Verde is highly vulnerable to climate change risks and we believe the Adaptation Fund contribution could greatly support building resilience and reducing risks.

Considering geographical proximity and the experience gained by CSE during this own accreditation process, we are convinced their support would be of the greatest interest for national institutions interested in gaining accreditation.

Accordingly, I am pleased to endorse the above project proposal with support from the Adaptation Fund. If approved, the project will be implemented by CSE to support national stakeholder consultation to identify eligible candidates and their comparative advantage to apply for accreditation and advice the selected entity to prepare the entire accreditation dossier. Interested candidates having showed their interest are at this time, the National Institute of Land

Management (under the Ministry of Environment, Housing and Land Management) and the National Engineering Lab.

We look forward to this project to be the beginning of a strengthened partnership with the international adaptation community and a greater engagement of the Adaptation Fund with Cabo Verde.

Sincerely, 3 Ms. Ester Araújo de Brito President of the Administration Council National Institute for Meteorology & Geophysics

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	Nbr of staff	Staff unit cost (CFA)	Nb of days/travels	Total (CFA)	Total (USD)
Communication				500,000	1,020
Ticket Cape Verde		350,000	3	1,050,000	2,143
DSA		100,000	73	7,300,000	14,898
Screening exercise (CSE staff)	1	150,000	9	1,350,000	2,755
Screening exercise (national consultant)	1	25,000	7	175,000	357
Assessment of institutional capacity and readiness (CSE staff)	1	150,000	10	1,500,000	3,061
Assessment of institutional capacity and readiness (national consultant)	1	25,000	5	125,000	255
Collecting supporting documents, 1st step (CSE staff)	1	150,000	7	1,050,000	2,143
Collecting supporting documents, 2nd step (CSE staff)	2	150,000	9	2,700,000	5,510
Collecting supporting documents (national consultant)	1	25,000	15	375,000	765
Review of the adequacy of all required back-up documentation (CSE staff)	2	150,000	7	2,100,000	4,286
Review of the adequacy of all required back-up documentation (national consultant)	1	25,000	5	125,000	255
Preparation of the application (CSE staff)	2	150,000	5	1,500,000	3,061
Preparation of the application (national consultant)	1	25,000	5	125,000	255
Submission of the application folder (CSE staff)	2	150,000	2	600,000	1,224
Submission of the application folder (national consultant)	1	25,000	2	50,000	102
Backstoping (adressing AP comments and CR) (CSE staff)	1	150,000	10	1,500,000	3,061
Backstopping (adressing AP comments and CR) (national consultant)	1	25,000	5	125,000	255
Workshops and logistics		1,000,000	1	1,000,000	2,041
TOTAL				23,250,000	47,449